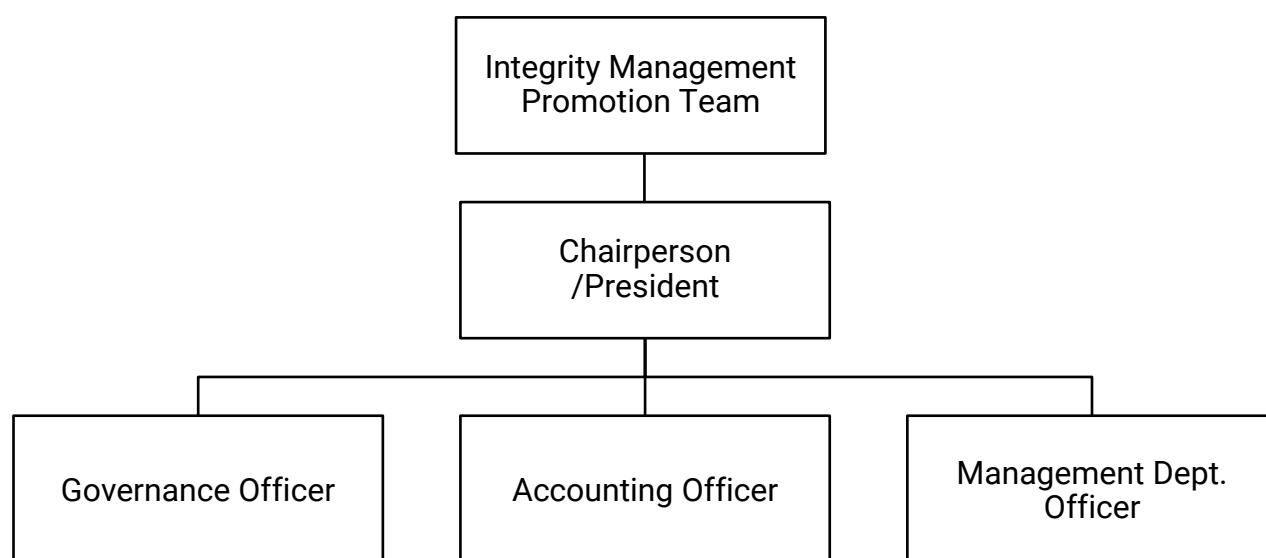


Kwong Fong Industries Corporation

Integrity Management Executive Report

To implement the Code of Integrity Management, the Company has gathered the "Integrity Management Promotion Team" and the President were appointed as Team Chairperson. The team is responsible for formulating and overseeing integrity policies and preventive measures. Team Chairperson reports to the Board of Directors the implementation status and effectiveness annually. The team includes Governance, Accounting, and Management Officers. Upholding principles of integrity, transparency, and responsibility, the company formulates integrity-based policies, strengthens corporate governance and risk management, and build a sustainable development and operation environment. The Company promotes these practices in compliance with the Board-approved "Code of Employee Conduct", "Ethical Corporate Management Best Practice Principles", and "Procedures for Ethical Management and Guidelines for Conduct".

Integrity Management Promotion Team Structure



1. Integrity operation policy

The Company engages in business activities based on the principles of fairness, honesty, trustworthiness, and transparency. To implement the integrity operation policy and actively prevent dishonest behaviors, in compliance with the "Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies" and the relevant regulations of the corporate and group companies' operating locations. The "Ethical Corporate Management Best Practice Principles" specific the matters noticed of personnel when executing duties.

Based on the operating philosophy of integrity, transparency and responsibility, the company formulates integrity basis policies and establishes good corporate governance and risk control mechanisms to create a sustainable development operation environment.

2. Dishonest Behavior Prevention Program

The Company's dedicated unit should organize internal propaganda regularly and arrange for the Chairperson, President, or Senior Management to convey the importance of integrity to Directors, Employees, and Appointees. The Company

should incorporate honest management into employee performance appraisal and human resources policies, to establish a clear and effective reward/punishment and grievance system.

To prevent dishonest behaviors, the Company has formulated " Measures for the Report on Illegal, Unethical and Dishonest Conducts" and " Procedures for Ethical Management and Guidelines for Conduct", and founded a reporting mechanism that was accepted by the Spokesperson and Audit Supervisor with clearly operating procedure.

3. Implementation status in 2025

(1) Executives attend seminars for competent authorities

Course	Organizer	Hours of refresher training	Number of people attending refresher training
The 2025 Cathay Sustainable Finance and Climate Change Summit	TWSE	6	1
ESG - Charting the New Future of the Securities Industry & Gender Equality	Taiwan Securities Association	6	2
Corporate Governance - From the Rise of Family Offices to Exploring Development Opportunities in the Securities Industry	Taiwan Securities Association	6	2
Financial Consumer Protection Act and Fair Treatment of Customers, Financial Accessibility, and the Convention on the Rights of Persons with Disabilities (CRPD)	Taiwan Securities Association	3	1
Security Challenges and Future Trends of Artificial Intelligence under the Risks of Digital Technology	Taiwan Securities Association	3	1
Analyzing Cases of Corporate Control Contests	Taiwan Corporate Governance Association	6	2
Analysis on the Strategies of Sustainable Enterprises -- Taking Renewable Energy as An Example	Taiwan Corporate Governance Association	3	1
Analysis of Sustainability Reporting and Assurance	Taiwan Corporate Governance Association	3	1
The Path to Sustainable Legacy and AI Application Transformation	Taiwan Corporate Governance Association	3	1
Crisis Management and Communication of the Enterprise	Taiwan Corporate Governance	3	1

Course	Organizer	Hours of refresher training	Number of people attending refresher training
	Association		
Cyber Risk Governance and Management in Geopolitical Landscapes	Taiwan Corporate Governance Association	3	1
How Businesses Can Optimize Innovation and IP Management for Sustainable Governance in the Digital Age	Taiwan Corporate Governance Association	3	1
Circular Economy Benefits and Sustainable Financial Business Opportunities	Taiwan Corporate Governance Association	3	1
Board Meetings: Common Board Meeting Mistakes for Listed Companies	Taiwan Corporate Governance Association	3	1
Fostering a Diverse and Inclusive Organizational Environment: Exploring the Necessity of Advancing DEI and Enhancing Leadership through Workplace Bullying Incidents	Securities and Futures Institute	3	1
Trends in Anti-Money Laundering and Combating the Financing of Terrorism (AML/CFT) & Practical Sharing on Insider Trading Prevention	Institute of Financial Law and Crime Prevention	3	1

(2) External education and training (integrity management regulations, accounting systems, and internal control systems)

Course	Organizer	Hours of refresher training	Number of people attending refresher training
Professional Training Program for Accounting Supervisors	Accounting Research and Development Foundation	24	2
The Necessity of Promoting DEI and Enhancing Leadership in Light of Workplace Bullying Incidents	Taiwan Corporate Governance Association	3	1
Corporate Governance Officer and Meeting Management	Taiwan Corporate Governance Association	3	1
The 2025 Cathay Sustainable Finance and Climate Change Summit	TWSE	6	1
CDP Alignment with IFRS S2 – Enhancing Climate Disclosure to Strengthen Corporate Climate Resilience	TWSE	6	1
Regulations and Practical Analysis of Loans to Others, Endorsements and Guarantees, and Asset Acquisition/Disposal	The Institute of Internal Auditors-Chinese Taiwan	6	1
Analyzing Financial Statements from an Operational Audit Perspective to Enhance Business Performance	The Institute of Internal Auditors-Chinese Taiwan	6	1
Applying Artificial Intelligence in Internal Auditing	The Institute of Internal Auditors-Chinese Taiwan	6	1
Sustainability Information Management and Key Practices in Internal Control and Audit	The Institute of Internal Auditors-Chinese Taiwan	6	1
2025 Climate Change Risk Management Training Program	Foundation of Taiwan Industry Service	3	1
GHG Inventory Workshop – Service Industry	Taipei Exchange	8	1
2025 Q4 Seminar on Corporate Governance and Sustainability Disclosure	Yuantan Securities	7	2

(3) Internal education and training

Course	Organizer	Hours of refresher training	Number of people attending refresher training
Introduction to Corporate Governance Evaluation, Scoring Guide, and Examples	Governance Unit	7	7
Practical Case Studies on Handling Sexual Harassment Incidents	Governance Unit	7	7
Human Rights Training on the Two Covenants	Governance Unit	6	6
Human Rights Training	Governance Unit	7	7
Insider Trading Regulations and Prevention Examples	Governance Unit	7	7
Personal Data File Security Management	Governance Unit	7	7

(4) The company provides grievance channels for employees, and external parties such as customers, suppliers, or investors may contact emails on the official website to report issues.

(5) The reported cases accepted as of the year 2025: 0

Note:

- (1) Integrity management execution status is reported to the Board annually, with this year's report presented on November 11, 2025
- (2) On November 11, 2025, the Board presented with the "2026 Meeting Schedule", and pre-announced the quarterly financial report releasing dates and pre-announcement lock-up periods.
- (3) The Directors received reminder emails of the lock-up period before the 2025 financial report review.